EPSON

ECC COMPANY CALENDAR 2021.01-2021.12

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1 Fri New Year	1 Mon	1 Mon	1 Thu	1 Sat May Day	1 Tue	1 Thu	1 Sun	1 Wed	1 Fri National Day	1 Mon	1 Wed
2 Sat	2 Tue	2 Tue	2 Fri	2 Sun	2 Wed	2 Fri	2 Mon	2 Thu	2 Sat	2 Tue	2 Thu
3 Sun	3 Wed	3 Wed	3 Sat	3 Mon From May 1	3 Thu	3 Sat	3 Tue	3 Fri	3 Sun	3 Wed	3 Fri
4 Mon	4 Thu	4 Thu	4 Sun Tomb-sweeping Day	4 Tue From Apr 25	4 Fri	4 Sun	4 Wed	4 Sat	4 Mon From Oct 2	4 Thu	4 Sat
5 Tue	5 Fri	5 Fri	5 Mon From Apr 4	5 Wed From May 8	5 Sat	5 Mon	5 Thu	5 Sun	5 Tue From Oct 3	5 Fri	5 Sun
6 Wed	6 Sat	6 Sat	6 Tue	6 Thu	6 Sun	6 Tue	6 Fri	6 Mon	6 Wed From Sept 26	6 Sat	6 Mon
7 Thu	7 Sun	7 Sun	7 Wed	7 Fri	7 Mon	7 Wed	7 Sat	7 Tue	7 Thu From Oct 9	7 Sun	7 Tue
8 Fri	8 Mon	8 Mon	8 Thu	8 Sat	8 Tue	8 Thu	8 Sun	8 Wed	8 Fri	8 Mon	8 Wed
9 Sat	9 Tue	9 Tue	9 Fri	9 Sun	9 Wed	9 Fri	9 Mon	9 Thu	9 Sat	9 Tue	9 Thu
10 Sun	10 Wed	10 Wed	10 Sat	10 Mon	10 Thu	10 Sat	10 Tue	10 Fri	10 Sun	10 Wed	10 Fri
11 Mon	11 Thu From Feb 7	11 Thu	11 Sun	11 Tue	11 Fri	11 Sun	11 Wed	11 Sat	11 Mon	11 Thu	11 Sat
12 Tue	12 Fri Spring Festival	12 Fri	12 Mon	12 Wed	12 Sat	12 Mon	12 Thu	12 Sun	12 Tue	12 Fri	12 Sun
13 Wed	13 Sat	13 Sat	13 Tue	13 Thu	13 Sun	13 Tue	13 Fri	13 Mon	13 Wed	13 Sat	13 Mon
14 Thu	14 Sun	14 Sun	14 Wed	14 Fri	14 Mon Dragon BoatFestival	14 Wed	14 Sat	14 Tue	14 Thu	14 Sun	14 Tue
15 Fri	15 Mon From Feb 13	15 Mon	15 Thu	15 Sat	15 Tue	15 Thu	15 Sun	15 Wed	15 Fri	15 Mon	15 Wed
16 Sat	16 Tue From Feb 14	16 Tue	16 Fri	16 Sun	16 Wed	16 Fri	16 Mon	16 Thu	16 Sat	16 Tue	16 Thu
17 Sun	17 Wed From Feb 20	17 Wed	17 Sat	17 Mon	17 Thu	17 Sat	17 Tue	17 Fri	17 Sun	17 Wed	17 Fri
18 Mon	18 Thu	18 Thu	18 Sun	18 Tue	18 Fri	18 Sun	18 Wed	18 Sat	18 Mon	18 Thu	18 Sat
19 Tue	19 Fri	19 Fri	19 Mon	19 Wed	19 Sat	19 Mon	19 Thu	19 Sun	19 Tue	19 Fri	19 Sun
20 Wed	20 Sat	20 Sat	20 Tue	20 Thu	20 Sun	20 Tue	20 Fri	20 Mon From Sept 18	20 Wed	20 Sat	20 Mon
21 Thu	21 Sun	21 Sun	21 Wed	21 Fri	21 Mon	21 Wed	21 Sat	21 Tue Mid-autumn Festival	21 Thu	21 Sun	21 Tue
22 Fri	22 Mon	22 Mon	22 Thu	22 Sat	22 Tue	22 Thu	22 Sun	22 Wed	22 Fri	22 Mon	22 Wed
23 Sat	23 Tue	23 Tue	23 Fri	23 Sun	23 Wed	23 Fri	23 Mon	23 Thu	23 Sat	23 Tue	23 Thu
24 Sun	24 Wed	24 Wed	24 Sat	24 Mon	24 Thu	24 Sat	24 Tue	24 Fri	24 Sun	24 Wed	24 Fri
25 Mon	25 Thu	25 Thu	25 Sun Youth Day & Woman's Day	25 Tue	25 Fri	25 Sun	25 Wed	25 Sat	25 Mon	25 Thu	25 Sat
26 Tue	26 Fri	26 Fri	26 Mon	26 Wed	26 Sat	26 Mon	26 Thu	26 Sun	26 Tue	26 Fri	26 Sun
27 Wed	27 Sat	27 Sat	27 Tue	27 Thu	27 Sun	27 Tue	27 Fri	27 Mon	27 Wed	27 Sat	27 Mon
28 Thu	28 Sun	28 Sun	28 Wed	28 Fri	28 Mon	28 Wed	28 Sat	28 Tue	28 Thu	28 Sun	28 Tue
29 Fri		29 Mon	29 Thu	29 Sat	29 Tue	29 Thu	29 Sun	29 Wed	29 Fri	29 Mon	29 Wed
30 Sat		30 Tue	30 Fri	30 Sun	30 Wed	30 Fri	30 Mon	30 Thu	30 Sat	30 Tue	30 Thu
31 Sun		31 Wed		31 Mon		31 Sat	31 Tue		31 Sun		31 Fri
11	14	8	9	12	9	9	12	8	14	8	8

11 Public Holiday | 3 Company Holiday | 13 Transfer Weekend | 91 Normal Weekend | 3 Concurring Annual Leave | 1 Youth Day&Woman's Day

制定原则

1 全年休息日: 122天

其中 周末休息日: 104天
法定节假日: 11天
部分公民假日: 1天
公司特别假: 3天
集中带薪年假: 3天

2 法定节假日设定

元旦 公历1月1日起1天
春节 农历初一起3天
清明 农历清明节起1天
五一 公历5月1日起1天
端午 农历5月5日起1天
中秋 农历8月15日起1天
十一 公历10月1日起3天
3.8妇女节 0.5天（公司集中使用）
5.4青年节 0.5天（公司集中使用）

3 制定中的调整原则

a. 连续工作日不超过6天
b. 与政府指导原则不符时, 可适当调整
c. 集中带薪年休年假适度调整设定
d. 3.8妇女节及5.4青年节假期适度调整设定

Confirmed by

President

Akihiro Fukaishi

Prepared by

HR Senior Manager

Kang Nan